



Readiness checklist



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**Is your organisation ready to build an
Apprenticeship Levy leadership pathway?**

GET STARTED

Answer questions in five critical areas below to self diagnose the readiness and suitability of your organisation to building an Apprenticeship Levy powered leadership pathway.

Save your answers down to this PDF and keep handy for your complimentary discovery workshop, where an expert member of the Cranfield Executive Development team will work through your checklist with you and offer guidance.



1. Are you ready to set the ambition?

What percentage of the Apprenticeship Levy fund available to your organisation is currently being used? %

What percentage of your full-time population are currently apprentices, and what is the target for the next 3 years? %



Setting firm, long-term commitments to using 100% of your Levy fund, and growing the number of apprentices in your organisation to meet a clear goal, is key.



2. Are you ready to crash through barriers?

What have you found to be the biggest barriers, internal and external, to further take-up and engagement with Levy funded learning for senior leaders?



Identifying barriers at the outset can help you, along with your training provider partner, to co-create a strategy that crashes right through them.



3. Are you ready to assess your real needs?

What are your top five organisational development needs? What are your top five leadership development needs for individuals?

Light blue horizontal bars for writing answers.



You will need to identify a training provider able to customise and contextualise to your culture and your employees' needs.



4. Are you ready to map your leadership pathway?

What are the leadership levels you are seeking to build into your pathway, from junior managers starting out leading a team, right up to strategic leadership?

Light blue horizontal bar for writing answers.

How aware currently, are the individuals at these levels, of the development options available to them, and how can awareness be raised?

Light blue horizontal bar for writing answers.






5. Are you ready to define success strategically?

As an organisation, what would be your top five success criteria, for a highly regarded leadership development program outside of the business, funded by the Apprenticeship Levy?

Five horizontal light blue bars for writing answers.

 *From high potentials, to senior leaders, success criteria will vary. As the Apprenticeship Levy is a 0.5% tax on employers' total pay bill, which can be used to fund employee training, one criteria is true for all large UK organisations: the more that can be used the better.*

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To book a discovery workshop, please contact:

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